



# National Trauma Transformation Programme

Responding to Psychological Trauma in Scotland

A trauma-informed and responsive workforce and services across Scotland, that understands the impact of trauma and adversity for people of all ages, and responds in ways that prevents further harm and supports resilience and recovery.

- Governance and Funding**
- Core trauma training programme resources (NES)**
- Support for transformational change**

2021-2023

2019-2020

2017-2018

Scottish Government and COSLA agree to a **shared ambition** for a trauma-informed workforce and service across Scotland

Commitment to expand the NTTP to support a **trauma-informed approach to recovery from the Covid-19 pandemic**

Funding announcement of **£1.6 million in 2021/22 and repeated in 2022/23 and 2023/24** to support local authorities, health boards and Community Planning Partners implement and embed trauma informed approaches

Development of a trauma skilled training and coaching package for people who work alongside **care experienced babies, children and young people**

Publication of a new **Knowledge and Skills Framework for Trauma Informed Justice Services** supporting Victims and Witnesses (2023)

Tailored trauma awareness raising sessions for **Scottish Ministers and Elected Members**

**Health and Wellbeing resources** developed by NES

**Peer Support and Learning Group for national organisations** established, led by Experts by Experience of Trauma

Development of 'A Roadmap for **Creating Trauma-Informed and Responsive Change: Guidance for Organisations, Systems and Workforces in Scotland**', led by the Improvement Service and supported by a cross-sector advisory group

Establishment of an **online community of practice** for stakeholders across Scotland to share good practice on trauma-informed practice and policy

**Leadership Pledge of Support** for Trauma Informed Practice published with over 60 signatories

Establishment of a network of **Trauma Champions** - senior leaders across every local authority and health board in Scotland

**Expert by Experience of Trauma** led advisory group established, led by Resilience Learning Partnership

Refresh of 1 in 4 resource to support **trauma informed maternity services**

Publication of **Trauma-Skilled level e-modules** supporting children and young people, substance use, learning difficulties and dementia

Development of tailored training and implementation support programme for the **Social Work Workforce**

**Awareness raising webinars/events** to support trauma informed system change

**Workshops and Coaching Support** for Senior Leaders to support Trauma Informed Organisational Change (part of STILT)

**A programme of support and collaborative action learning** for Trauma Champions and Trauma Lead Officers led by the Improvement Service

**National Steering Group** on Trauma Training convened with sector leaders from across Scotland, chaired by the Deputy First Minister

**Three local authority delivery trials** established in Argyll and Bute, Glasgow and Midlothian

**Enhanced and Specialist Level Trauma Training** (generic and adapted for Learning Disabilities, Forensic, Substance Use, Older adults, Clinical Health)

**Joint Investigative Interview Team Training:** co-produced training with Police Scotland and Social Work Scotland to ensure the JII process is trauma informed

**Forensic Medical Examinations:** co-produced training with NES Medical to ensure that FME training is trauma informed and person centred

Expansion of **core trauma team** in NES led by Dr Sandra Ferguson

Publication of **Transforming Psychological Trauma Training Plan**, NES (2019)

**Routine Enquiry and Response:** development work with Family Nurse Partnership

**Judicial Institute Training:** co-produced bespoke training for Judicial Institute for all Scottish Judges and Sheriffs

**Transforming Psychological Trauma Implementation Coordinators** established in all Health Boards to facilitate training and implementation support

Announcement of **£1.35 million over 3 years** to develop a National Trauma Training Programme led by NES -initial target to train 5000 frontline workers

Publication of **Transforming Psychological Trauma: a Knowledge and Skills Framework** NES (2017)

**Range of evidence-based trauma training resources** developed by NES including seminal 'Opening Doors' animation launched in 2018

**Reference and Implementation Group** established

**Scottish Trauma Informed Leaders Training (STILT)** established